



Prop open that closet door

Lisa Harvey-Smith

General Comments

For me:

- I don't speak for others – my story

For you:

- Tweet freely
- Ask questions





Unselfconscious, aged 10



Essex County Council

Finchingfield C. of E. Primary School

Vicarage Road Finchingfield Braintree Essex CM7 4LD

Headteacher Mrs. E. Harvey-Smith B.Ed(Hons)

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28th September 1990.

Dear Parents,

.....^{Lisa}..... has been selected to represent
the school at the local Football Rally, to be held at John
Bunyan Junior School tomorrow.

Could you please ensure your child arrives there by
8.55 a.m., dressed in school kit, shinpads and boots.

Our matches are as follows:

9.30 v BeckMers Green
10.00 v White Notley
10.30 v Shalford
11.00 v Stisted.

Let's hope common sense prevails and the children are
allowed to play!

Yours sincerely,

E. HARVEY-SMITH,
Headteacher.









Role model count: 1



Humiliation for ministers as one million Scots vote to keep gay curb Poll boost for Section 28



DAILY EXPRESS
THE WORLD'S LARGEST NEWSPAPER

Why do they have to turn off our radios?

WIN iPads and Samsung notebooks

NOW ASYLUM IF YOU'RE GAY

They must be free to go to Kylie concerts and drink multi-coloured cocktails, says judge

ASYLUM claims could now be made after judges agreed to allow gay men who were to be deported. The claim that gay men and women, had been refused asylum by the Home Office, was rejected by the judge. The judge said that the claim that gay men and women, had been refused asylum by the Home Office, was rejected by the judge. The judge said that the claim that gay men and women, had been refused asylum by the Home Office, was rejected by the judge.



Unfortunately Wayne that's not the World Cup you are holding

Should homosexual partners be able to adopt?

Brandon Wegner

Reporter

In the United States only 11 states allow same-sex marriage. Most do not because our government is generally based off of religion and the Bible. Also, if one is a practicing Christian, Jesus states in the Bible that homosexuality is detestable act and sin which makes adopting wrong for homosexuals because you would be raising the child in a sin filled environment. Leviticus 20:13 states "If there is a man who lies with a male as those who lie with a woman, both of them have committed a detestable act; they shall surely be put to death. Their bloodguiltiness is upon them." Finally, God made man and woman with many necessarily different traits and characteristics, and a child needs both a mother and a father not two dads or two moms. Adoption is a very good thing and helps many families, but it should not be for homosexual partners.

For instance, if the majority of states in the U.S do not allow homosexual marriage, why should homosexual couples be allowed to adopt? More than a third of people think that single people and gay couples should not be allowed to adopt children, according to a report published recently in Time Magazine. When a bill to introduce



Sullivan High School Students, Teacher Fighting For 'Traditional' Prom That Would Ban Gays

20,000 ARE INFECTED... AND IT'S GETTING WORSE

Britain threatened by gay virus plague

By BARBARA JONES, Medical Correspondent

THE killer AIDS virus is now spreading at the rate of about 100 cases a day in London alone.

Doctors estimate that as many as 20,000 people are already infected and will be carriers for life, although only a small

'Killer blood' tests ordered at dinner centre

New curb on AIDS peril

Take heed, all you homosexual sinners

THE confrontational Stonewall slogan [Some people are gay get over it] that is currently touring our city, towns and villages via Stagecoach buses has caused me to think and remember what is written by the prophet Isaiah 3-9:

"For the look on their faces bears witness against them; they proclaim their sin like Sodom; they do not hide it. Woe to them! For they have brought evil on themselves."

Mr D Gryson
Whitstable

Why it was difficult for me

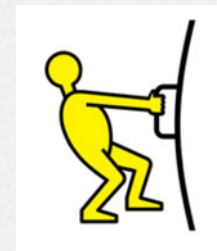
- Social stigma
- Fear of ridicule
- Lack of support, role model
- Public scrutiny, debate on my 'right' to do things
- Marginalisation; exclusion from societal structures
(e.g. *marriage, unequal age of consent, adoption, armed forces, giving blood, tax, benefits, pensions, travel safety, visas, access to appropriate health/education services*)



Coming Out

It's the little things that matter

- Most colleagues who don't blink an eyelid (THANK YOU!)
- A colleague who invites my partner to an event
- A colleague who challenges homophobic behaviour at work
- A colleagues on the 'outlist' of LGBTIQ astronomers + friends



It's the little things that matter

Things that make it difficult:

- Jokes or negative comments about same-sex attraction

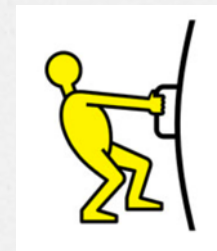
Heteronormative assumptions

- *Are you married?*
- *So, what does your hubby do?*
- When I mention my partner: *Where does he work?*

Better:

'So - tell me about yourself'

'What is your partner's name?'

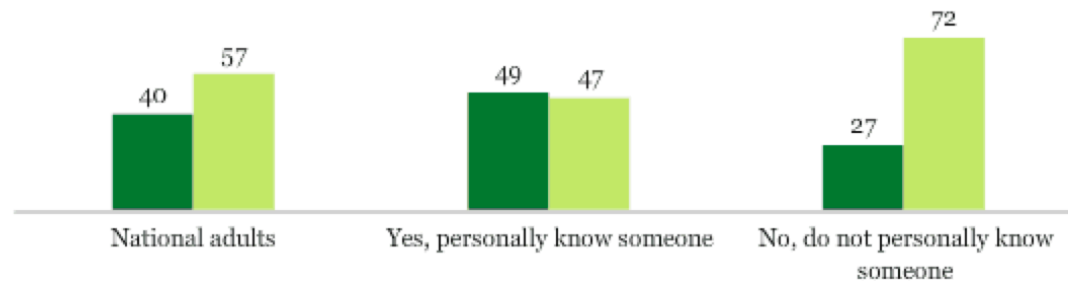


Why tell everyone?

- Living openly and honestly is right for me
- Being a positive role model for others

Views on Gay Marriage, by Personally Knowing Someone Who Is Gay or Lesbian

■ % Gay marriages should be legally valid ■ % Gay marriages should not be legally valid



USA Today/Gallup poll, May 7-10, 2009

GALLUP POLL

Allies

Will listen without judgment

Won't *spea*k for you but will *spea*k up for you



Transphobic Words

Calling someone a Tranny or too butch to be a girl etc. demeans and trivialises the wide variety of experiences held by those who identify as transgender. If you see this type of transphobic language being used, challenge it.

Coming Out

A gender identity is personal. If someone chooses to come out to you as trans* this means they trust you. Make sure to honour that trust by checking with them before telling anyone else as they may not want others to know.

Real Name?

Asking someone what their 'real' name is implies that their chosen name is in some way invalid or not real. In the same way, asking someone what their 'real' gender is disrespects their own gender identity.

How To Be A Trans* Ally

Just Ask!


It is important to respect the names and pronouns that people prefer. If you are unsure, simply ask 'What are your preferred pronouns?'

Show Your Support!


Make sure to show your support for your trans* friends by challenging transphobia when you see it.

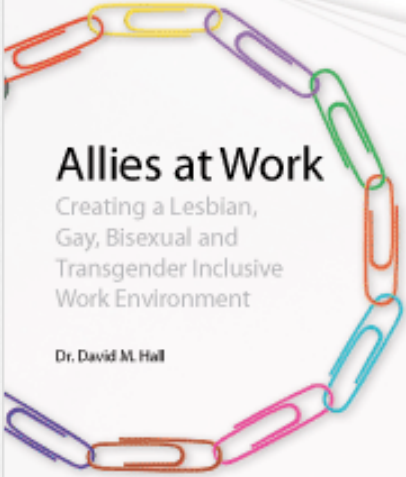
Gender Identity is not Sexual Identity

Remember that, no matter how someone identifies their own gender, they may still identify with any sexual identity. Everyone has a sexual and a gender identity, and they are separate and distinct from each other.









Allies at Work

Creating a Lesbian, Gay, Bisexual and Transgender Inclusive Work Environment

Dr. David M. Hall

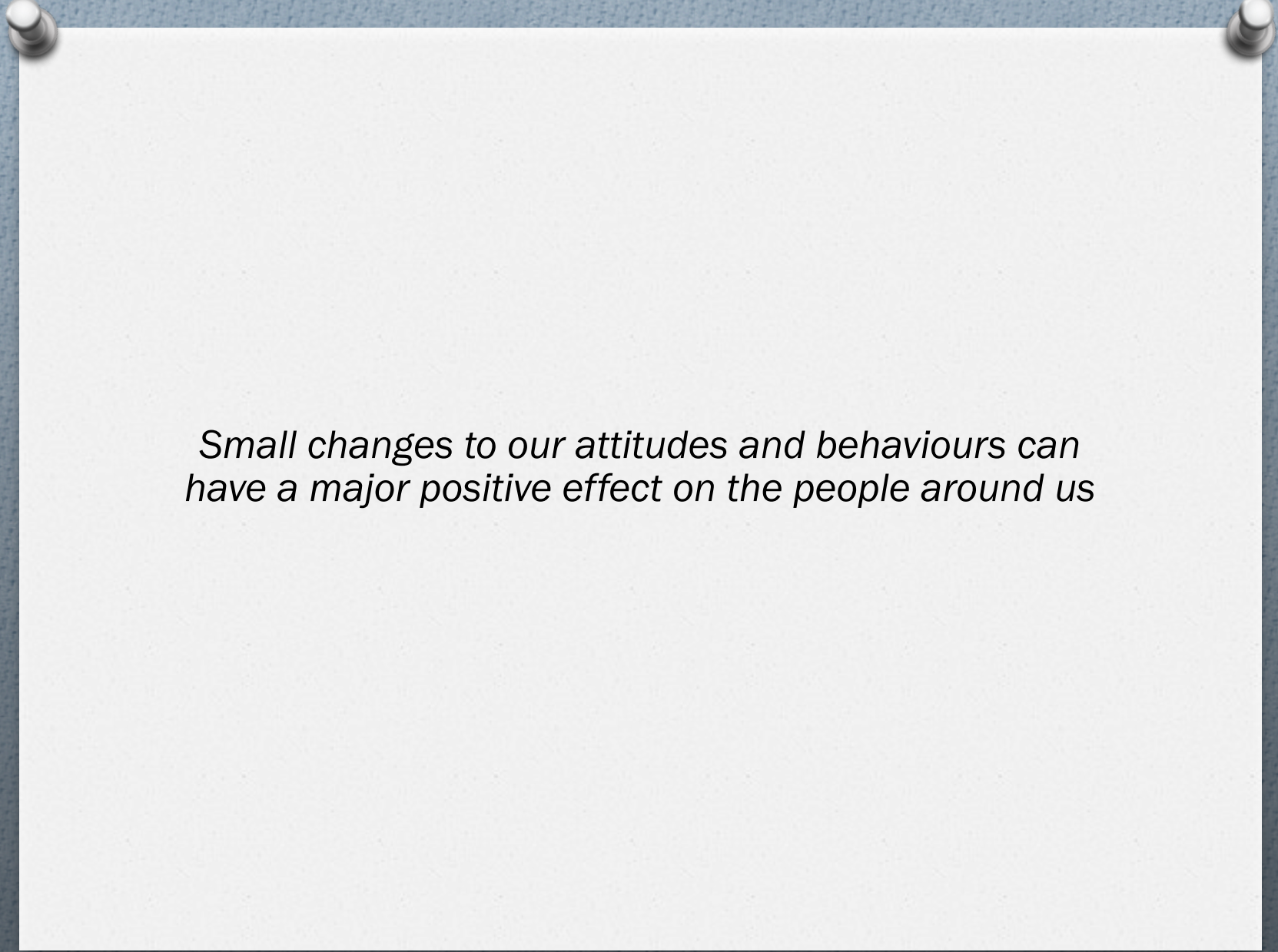
"Only with the courage and solidarity of our allies can we create workplaces that are truly out and equal."

TRUSTEES BOARD
Founding Executive Director, Out & Equal Workplace Advocates

Networks Matter

- Knowing other LGBTI+ people or allies reduces marginalisation, loneliness, fear
- Professional networks (e.g. GLBTI@CSIRO)

Become a proactive ally. Get involved!



*Small changes to our attitudes and behaviours can
have a major positive effect on the people around us*